

**AGREEMENT
ON COOPERATION AND COORDINATION OF ACTIVITIES IN THE FIELD OF
OCCUPATIONAL SAFETY AND HEALTH**

Applicable from 2 June 2025.

UAB EMP recycling, legal entity code 124824426, (hereinafter referred to as the Company)
and

Partner (any legal entity or natural person engaged in independent activities who cooperates directly or indirectly with the Company for the purposes of performing the contract, including, but not limited to: waste holder, service provider, supplier of goods, consultant, subcontractor or other third party who provides services, goods or otherwise cooperates in the performance of contractual or other obligations), hereinafter collectively referred to as the Parties.

Whereas:

The Partner's employees and/or hired natural persons, service providers, subcontractors (hereinafter referred to as the Partner's employees), may enter the territory and/or premises of UAB EMP recycling for the purpose of performing work or providing services and cooperate with the Company on other grounds, have entered into this Agreement on Cooperation and Coordination of Activities in the Field of Occupational Safety and Health (hereinafter referred to as the Agreement).

In accordance with the requirements of Article 30 of the Republic of Lithuania Law on Safety and Health at Work, in order to protect employees from accidents at work and occupational diseases, the Parties undertake to coordinate their actions in implementing the provisions of employee safety and health legislation and to inform each other, employee representatives, employee safety and health representatives and employees of any potential hazards and risk factors.

With this Agreement, we hereby agree on the following general rules for cooperation and coordination of actions:

1. The Partner shall be responsible for compliance with the requirements of the laws and regulations on occupational health and safety, environmental protection and fire safety applicable in the Republic of Lithuania, as well as with the instructions and other safety-related documents applicable at the Company.
2. The Partner undertakes to instruct and train its employees on occupational health and safety, environmental protection and fire safety issues before they start working or providing services to the Company at the Company's premises and/or territory.
3. The Partner shall ensure that all its employees performing work on the Company's territory and/or premises are properly instructed and trained to perform high-risk and other work agreed upon by the Parties and have the necessary qualifications and documents confirming such qualifications for the performance of such work or the provision of such services (certificates, diplomas, etc. required by law).
4. The Partner shall provide its employees who are sent to perform work and/or provide services on the Company's territory and/or premises with personal protective equipment, appropriate and technically sound work tools and equipment, and shall appoint a responsible person intended to monitor whether employees comply with legal acts or local regulations, including the requirements of legal acts on employee safety and health, environmental protection and fire safety.
5. If there is a need to perform specific work or provide specific services, the Company may, upon agreement between the Parties, additionally issue personal protective equipment to the Partner's employees.
6. In the event of an accident or incident involving a Partner's employee on the Company's premises and/or territory, the Partner shall immediately inform the Company thereof. The Partner undertakes to acquaint its employees with this Company's health and safety and fire safety information and to ensure compliance with the specified rules:
 - 6.1. There is a risk of noise, dust, moving parts of equipment, objects, cargo overturning, falling, fire and explosion on the Company's premises and in production facilities, therefore, all employees must wear personal protective equipment (high-visibility vests, safety helmets and other personal protective equipment required in a specific area or premises), follow the employee safety and health, fire safety and other signs and markings, the instructions of the Company's employees, and keep a safe distance from hazardous objects.

The Partner's employees may not use the Company's work equipment, tools and devices without the permission of a representative of the Company.

- 6.2. Fire safety requirements must be observed in production premises and throughout the Company's territory; open flames and smoking are prohibited. Smoking is only permitted in designated areas marked with a special sign on the Company premises. In the event of a fire or accident, the evacuation plans posted in the buildings must be followed. The meeting point shall be at the security post located at the entrance gate to the premises. Relevant information about employees responsible for providing first aid shall be provided at the security post, work teams' workshops and other locations. Fire extinguishing equipment shall be located throughout the Company's area and premises.
- 6.3. There is traffic on the Company's premises (cars, trucks, forklifts, other vehicles, pedestrians). Vehicles must be driven within the territory in accordance with traffic regulations and at a speed not exceeding 15 km/h. Walking shall only be permitted on footpaths and pedestrian crossings. It is necessary to pay attention to spherical road mirrors at turns, stay out of the movement zone of vehicles participating in traffic, and keep a safe distance from raised loads. Pedestrians should be particularly cautious upon hearing the audible signal of a forklift truck, as operators use it to warn others of their approach;
- 6.4. The Partner's employees may not be under the influence of alcohol (permitted limit 0.00 per mille) or other psychoactive substances while performing their work. If there is any suspicion, the Company's authorised employees shall have the right to check their sobriety with a breathalyser. Employees who refuse to undergo a sobriety check shall not be allowed to enter the premises. If there are obvious signs that employees may be under the influence of narcotic, psychotropic or other psychoactive substances, they shall not be allowed to enter the Company's premises.
- 6.5. The Company's area is a closed, secure facility subject to an access permit system. Access to the territory shall be permitted only through the security post and only to authorised persons. Permits may be issued at the security post. When leaving the Company's premises, security personnel shall have the right to inspect vehicles, personal belongings and clothing if they have reasonable grounds for suspicion. It shall be prohibited to unlawfully remove (take away) any items, materials, waste or other property belonging to the Company. Please be advised that the Company's premises and facilities are monitored by CCTV cameras for the purposes of personal and property security.

The Partner shall have the right to request the Company to provide additional information on occupational safety and health, environmental protection and fire safety requirements if the information provided in the Agreement is incomplete, unclear or insufficient for instructing employees to perform their duties safely in accordance with the Agreement concluded between the Parties. Additional security information may be provided at the Company's security post.